



# NORTH COUNTY FIRE PROTECTION DISTRICT

## AGENDA FOR REGULAR BOARD MEETING

DECEMBER 10, 2024, AT 5:00 p.m.

The December 10, 2024, meeting will be held in person and via Zoom. The public may attend remotely using:

The Zoom app, [Zoom website (<https://zoom.us/>)] [Meeting ID: 870 1784 6503; Passcode: 631628] at <https://us06web.zoom.us/j/87017846503?pwd=ekFORGt1Mm4vWXgrRFpXbUIPUFlmdz09> or Dial by your location: +1 669 900 6833 US (San Jose); Meeting ID: 870 1784 6503; Passcode: 631628

The public may provide comments in advance or real-time by emailing [ncfboardcomments@ncfire.org](mailto:ncfboardcomments@ncfire.org). E-mailed comments received will be read into the record by Staff. Please note that in the event of technical issues that disrupt the ability of members of the public to view the meeting or provide public comments through the web conference option, the meeting will continue.

Location:

Fallbrook Public Utility District  
990 East Mission Road  
Fallbrook, CA 92028

## PUBLIC ACTIVITIES AGENDA

*For those joining us for the public activities agenda, please feel free to depart at the close of the agenda.*

Call To Order

Roll Call

Pledge Of Allegiance

Changes to the Agenda

1. Public Comment – President Pike (pgs. 5-6)
  - Standing Item: Members of the public may directly address the Board of Directors on items of interest to the public provided no action will be taken on non-agenda items. The Presiding Officer may limit comments to three minutes per speaker (Board of Directors Meetings – SOG – § 7.2.).
2. Challenge Coin Recognition – Chief McReynolds and Captain Choi (pgs. 7-8)
  - Recurring Item: Recognition of community member Colton Pavlica for his act of service on November 17, 2024.
3. Challenge Coin Recognition – Chief McReynolds and Captain Lindsey (pgs. 9-10)
  - Recurring Item: Recognition of community member Lupe Ruiz for her act of service on August 12, 2024.

## PRIORITY ACTION AGENDA

*All items listed under the priority action items must be conducted at the beginning of the meeting as per Sections 1.4. and 2.2. of the Board of Directors Elections, Officers, and Terms Policy.*

4. Official Swearing-In and Seating of New Board Members – Chief McReynolds and Counsel Steinke (pgs. 11-16)
  - Election Year Event: Swear-in and seat new and returning Board Members: Mark Bartholomew, Jeff Egkan, and Ross Pike.
5. Board Elections of Officers for 2025 – Chief McReynolds and Counsel Steinke (pgs. 17-18)
  - Annual Item: Select Board Officers (President and Vice President) for calendar year 2025.

**Note:** The Americans with Disabilities Act provides that no qualified individual with a disability shall be excluded from participation in, or denied the benefits of, District business. If you need assistance to participate in this meeting, please contact the District office 72 hours prior to the meeting at (760) 723-2012. Closed captioning and translation services are available to the public when the meeting is accessed using the Zoom platform.



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DECEMBER 10, 2024, AT 5:00 p.m.

### DISCUSSION/PRESENTATION AGENDA

*No action shall be undertaken on any discussion item. The Board may: acknowledge receipt of the information or report and make comments; refer the matter to Staff for further study or report; or refer the matter to a future agenda.*

6. Utility Task Vehicle (UTV) Presentation – Engineer Cain, DFC MacMillan, and Chief McReynolds (pgs.19-20)

### ACTION AGENDA

#### Consent Items:

*All items listed under the consent items are considered routine and will be enacted in one motion. There will be no separate discussion of these items prior to the Board action on the motion, unless members of the Board, Staff, or public request specific items be removed from the consent agenda.*

7. Regular Board Meeting Minutes, October 22, 2024 (pgs. 21-26)  
➤ Standing Item: Review and approve minutes from the October meeting as presented.
8. Financial Reports for September and October 2024 (pgs. 27-58)  
➤ Standing Item: Review and accept financial reports for both months as presented.
9. Policies and Procedures (pgs. 59-60)  
➤ There are no policy revisions for the December 10, 2024, Regular Board Meeting.
10. Monthly Operations Activity Report (pgs. 61-82)  
➤ Standing Item: Monthly Report demonstrating call mix, turnout time, call by unit, transports, total response times, aid received & provided, monthly inspection report, health & safety, injuries & accidents, and turnover of care statistics.
11. Waive the Full Text Reading of All Ordinances (pgs. 83-84)  
➤ Recurring Item: Authorization to waive the full text reading of ordinances included in this agenda. Ordinances shall be introduced and adopted by title only.
12. Lease-to-Own Purchase Agreement: Stryker (pgs. 85-92)  
➤ New Item: Authorization to enter a lease-to-own agreement with Stryker for medical equipment.

#### Action Items:

*All items listed under the action items agenda will be presented and discussed prior to the Board taking action on any matter. Members of the public may comment on items at the time they are presented. Time certain items will commence precisely at or after the time announced in the agenda.*

13. Human Resources: Revised Finance Manager Position - Chief McReynolds (pgs. 93-102)  
➤ Recommendation: That the Board approve the changes to the job description and salary range of the finance manager, authorizing Staff to proceed with developing a job announcement to begin the recruitment process.
14. **Public Hearing Date/Time Certain December 10, 2024, at 5:05 p.m.** for the Second Reading of Ordinance 2024-01, Setting Compensation for the Board of Directors of the NCFPD – Chief McReynolds (pgs. 103-108)  
➤ Recommendation: That the Board hold a second reading to consider Ordinance 2024-01, increasing director compensation to \$105 per meeting for up to 4 meetings per month.

### STANDING DISCUSSION ITEMS

*All items listed under the standing discussion items are presented at every meeting.*



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- LEGAL COUNSEL REPORT: (pgs. 109-110)  
“Update on the Status of November 2024 State-wide Ballot Propositions”
- WRITTEN COMMUNICATION (pgs. 111-116)
- COMMENTS/QUESTIONS (pgs. 117-118)
- Staff:
  - Chief McReynolds
  - Other Staff
- Board
- Bargaining Groups
- Public Comment

### CLOSED SESSION

*The Board will enter closed session to discuss items as outlined herein. As provided in the Government Code, the public will not be present during these discussions. At the end of the closed session, the Board shall publicly report any action taken in closed session and the vote or abstention on that action of every member present in accordance with Government Code § 54950.*

- CS-1. Announcement — President Pike: (pgs. 119-120)
- CS-2. Conference with Legal Counsel - Existing Litigation (Govt. Code §54956.9(d)(1)):
  - *Juul v. North County Fire Protection District, et al.* (SDSC Case No.: 24CU016872C)
- CS-3. Conference with Legal Counsel – Anticipated Litigation (Govt. Code §54956.9(d)(2)-(4)):
  - *One Case*
- CS-4. Conference with Labor Negotiator (Government Code §54957.6):
  - *Agency Representative: Chief McReynolds*
  - Employee Organizations: Management Group Employees*
- CS-5. Announcement — President Pike:

### ADJOURNMENT

#### Scheduled Meetings:

The next regularly scheduled Board meeting is **Tues. January 28, 2025, at 5:00 p.m.**

#### CERTIFICATION OF AGENDA POSTING

“I certify that this agenda was posted in accordance with the provisions of the Government Code § 54950 et. seq. The posting locations were: [1] the entrance of North County Fire Protection District Administrative Offices, [2] the Fallbrook Public Utility District Administrative Offices, [3] the Roy Noon Meeting Hall, and [4] the District’s website at [www.ncfireca.gov](http://www.ncfireca.gov). The agenda was also available for review at the office of the Board Clerk, located at 330 S. Main Avenue, Fallbrook, CA. Materials related to an item on this agenda submitted to the District after distribution of the agenda packet are available for public inspection in the office of the Board Clerk during normal business hours or may be found on the District website, subject to Staff’s ability to post the documents before the meeting. The date of posting was December 5, 2024.”

Board Clerk Mavis Canpinar: *Mavis Canpinar* Date: December 5, 2024